

Phoenix Youth Symphony Orchestra

Job Description: Philharmonic Orchestra Conductor
Reports to: Artistic & General Director
Date: March 28, 2022

To apply, Please submit letter of interest and resume by email to:
artisticdirector@pysorchestras.org by April 14, 2022.

Overview

The Phoenix Youth Symphony Orchestras (PYSO) Philharmonic Orchestra Conductor (POC) conducts and organizes all performance aspects of the Philharmonic Orchestra (PO).

Under the direction of the Artistic & General Director (AGD), the POC selects repertoire, plans rehearsals, recruits students for and conducts rehearsals and concerts with PYSO's Philharmonic Orchestra.

Primary Duties & Responsibilities

1. Conduct weekly rehearsals and all performances for the PO.
2. Serve as primary audition judge for entrance auditions each May and August.
3. With the PYSO Operations Manager, oversee and engage the parent committee to help with attendance, email communication, seating and music preparation for the PO.
4. Collaborate with the PYSO team, parents, committees, volunteers, and other stakeholders to assure that the PO's musicians have a wonderful experience.
5. Collaborate with the AGD to identify recruitment needs and actively recruit musicians for participation in PO through private teacher communication, school visits and other scheduled events.
6. With the Artistic and General Director, actively seek and engage in collaborative efforts with other organizations to enhance the PO musician's experience. (e.g., Side by Side rehearsals or concerts, guest artists/coaches, etc.).
7. Communicate with internal and external stakeholders in collaboration with the AGD and in keeping with PYSO's mission, vision, and values.
8. Collaborate with the media and IT team members to support social media initiatives.

Required Skills

- Innovator who challenges the status quo and advances new artistic ideas
- Excellent musical and conducting skills
- Working knowledge of orchestral repertoire for advanced high school age musicians
- Demonstrated effective and efficient rehearsal technique
- Self-motivated work ethic
- Problem solver who can identify opportunities for improvement, enhancement, and success
- Strong leadership qualities
- Ability to communicate effectively with students, staff, parents, and a wide range of audience members
- Ability to articulate and demonstrate a deep appreciation for, understanding of, and sensitivity to the needs of high-performing youth musicians.

Education & Experience

- Four-year college degree in orchestral conducting, education and/or music performance
- Experience in teaching and/or conducting high school and/or college age musicians including full symphony orchestras
- Experience in running an orchestra program desired but not required

Cultural Competencies

- Demonstrates PYSO's mission and values
- Excels in the remote work model
- Drives to the delivery of a high-quality artistic experience, no matter the time or effort required
- Assumes the best about colleagues and musicians
- Demonstrates kindness, empathy, and humor
- Exemplifies positivity, as demonstrated by a "can do" attitude and actions
- Supports the team and colleagues
- Does what it takes to get the work done, inside or outside the job description

Work Model

- Working on location for rehearsals and performances is required
- Remote meeting and office work are flexible and will be determined by the AGD

PYSO provides equal employment opportunities to all applicants and employees without regard to race, color, religion, creed, gender, gender identity or expression, age, national origin or ancestry, citizenship, disability, sexual orientation, marital status, pregnancy, veteran status, membership in the uniformed services, genetic information, or any other basis protected by applicable law.

